1 2 3 4 The Honorable RONALD B. LEIGHTON 5 6 7 8 9 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 10 AT TACOMA 11 12 13 JENNY SHERIDAN, a married NO. C10-5459RBL 14 woman, ORDER GRANTING 15 Plaintiff, **DEFENDANTS' MOTION TO DISMISS** 16 [Dkt. #15] v. 17 DEPARTMENT OF CORRECTIONS. ELDON VAIL individually and in his 18 official capacity acting under the color of state law; and ELEANOR D. VERNELL 19 individually and in her official capacity acting under the color of state law, 20 Defendants. 21 22 THIS MATTER is before the Court on the Defendants Mendoza and the State of 23 Washington Department of Corrections' Motion to Dismiss Plaintiff's Amended Complaint 24 [Dkt. # 15]. The Court's prior Order dismissed most of Plaintiff's original claims against all 25 defendants other than Mendoza. [Dkt. #14]. Defendant argues that Plaintiff did not obtain (and 26

should not be granted) leave to amend her complaint. They argue that claims addressed in the Court's prior Order have been re-pleaded, and should be dismissed. Defendants also argue that plaintiff's new "public policy against bullying" claim is deficient as a matter of law, and permitting Plaintiff to amend her complaint to include it would be futile.

Plaintiff's Response [Dkt. #16] addresses only her "public policy against bullying" claim. That claim is based on Plaintiff's argument that RCW 28A.300.285 - "Harrassment, intimidation, and bullying prevention policies and procedures" - reflects an actionable public policy against bullying supporting her workplace "bullying" claim against Defendants.

The cited statute relates only to schools, and to the protection of students. It does not expressly or impliedly create a private cause of action for DOC employees to sue for workplace bullying. See *Bennett v. Hardy*, 113 Wash.2d 912, 920, 784 P.2d 1258 (1990) (outlining test for implying statutory private right of action).

Plaintiff's Amended Complaint was not properly amended, and it fails to state a claim upon which relief may be granted under Fed. R. Civ. P. 12(b)(6). The Defendants' Motion to Dismiss is GRANTED and Plaintiff's Amended Complaint [Dkt. #11] is DISMISSED with prejudice.

IT IS SO ORDERED.

DONE this 3<sup>rd</sup> day of March 2011.

RONALD B. LEIGHTON

UNITED STATES DISTRICT JUDGE